

OPEN ROADS TO LEARNING



ENVIRONMENTAL, SAFETY & HEALTH (EHS) TRAINING

EHS Training Defined

- Q. What is EHS Training?
- A. Training courses designed to protect YOU our associate
- Q. Who is required to complete the EHS Training?
- A. All associates of Sonic Automotive
- Q. When must I complete the EHS Training?
- A. Annually or due to a job transfer

EHS Training Program Courses

- Q. What courses am I required to complete?
- A. The courses outlined below:

| DEPARTMENT | TRAINING COURSE |
|---------------------------------|---|
| SALES | Associate Training Certification |
| OFFICE | Associate Training Certification |
| SERVICE | |
| Technician | Associate Training Certification & Vehicle Lift Safety |
| All Other Service Associates | Associate Training Certification |
| Parts | Associate Training Certification & Powered Industrial Trucks (if applicable) |
| Painters | Associate Training Certification & Respiratory Protection |
| Managers | Associate Training Certification & Job Specific Courses may be applicable |

EHS Training Website

- Q. How do I access the EHS Training website?
- A. <u>https://sonicutraining.erims2.com/login/index.php</u> or via SharePoint
- **Q.** What information do I need to login to the website?
- A. See below:

| LOGIN | DESCRIPTION |
|-------------------|---|
| State | The state in which the store is located |
| Location | The name of the store in which you will be employed |
| Last Name | Your last name |
| Last 4 SSN Digits | The last four digits of your Social Security Number |

LEARN

LEAD EXECUTE

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